

Letter of Understanding

Between

VIA Rail Canada

and

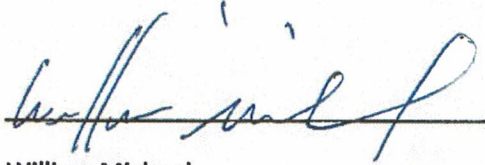
TCRC Central Regions

The parties discussed and reviewed the spare board operation in a view to standardize the process within the Transportation department and CMC offices. In addition, to ensure that employees are well rested prior to return to service, the parties agreed on the following guideline taking into effect on **May 26th 2016**.

In the application of articles 3, 37, 108, and 211, the day off of a spare board locomotive engineer shall be moved in the circumstance when a train arrives at the station later than schedule and consequently reporting the off duty time over 00:01.

This agreement is subject to thirty (30) days written notice from either party of its desire to revise or cancel it.

Please sign to confirm your concurrence

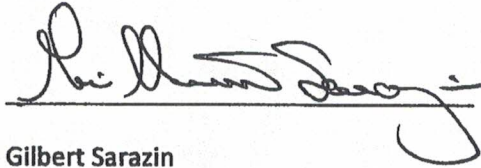


William Michael

General Chairman

TCRC Central Region

Date: *May 26, 2016*



Gilbert Sarazin

Senior Advisor, Labour Relations

VIA Rail Canada

Date: *May 26, 2016*