



TEAMSTERS CANADA RAIL CONFERENCE
CONFÉRENCE FERROVIAIRE DE TEAMSTERS CANADA

General Committee of Adjustment – Lines East / Comité général d'ajustement – Lignes de l'Est

Lévis, February 1st, 2016

Dear Brothers and Sisters,

Following numerous discussions and comments regarding long-term disability insurance in place at Via Rail, the general committees representing locomotive engineers have decided to renew the contract with the following improvements.

You can see in the comparison chart on page 2 of this letter that the monthly amount of long-term disability was increased. Also, additional amounts to the existing short-term disability coverage have been added. The additional amounts to the short-term disability apply to the weeks covered by the existing group plan but is not applicable for the 15-week period covered by the employment insurance program.

As for the additional \$ 200 /week for short-term disability, it is applicable for an application that is filed when the member is aged over 59 and 11 weeks . For a disability already underway, the amount does not automatically increase from \$ 100 to \$ 200 when the beneficiary reaches that age.

The amounts associated with the different protections are not taxable.

The premium was increased by \$ 1.99 (plus tax where applicable) per pay period for these improvements. These changes will only apply for new applications effective April 1st, 2016 and the increase will appear on pay period # 5 of this year.

More information on long-term disability insurance is available on the Web at :

<http://cataq.ca/Forms.html>

In Solidarity,

General Chairman
CN/VIA-Lines East

General Chairman
VIA Central

General Chairman
CN/VIA Lines West

CURRENT			RENEWAL		
PROTECTION		COST	PROTECTION		COST
BASIC LIFE INSURANCE	25.000		BASIC LIFE INSURANCE	25.000	
ACCIDENTAL DEATH AND DISMEMBREMMENT INSURANCE	25.000		ACCIDENTAL DEATH AND DISMEMBREMMENT INSURANCE	25.000	
LONG-TERM DISABILITY UNTIL 60 YEARS	2000		LONG-TERM DISABILITY UNTIL 60 YEARS	2250	
SHORT-TERM PER WEEK AFTER 14 DAYS	N/A		SHORT-TERM PER WEEK AFTER 14 DAYS	100	
SHORT-TERM AT 59 YEARS AND 11 WEEKS	N/A		SHORT-TERM AT 59 YEARS AND 11 WEEKS	200.00\$/WEEK	
MONTHLY		\$59.66	MONTHLY		\$63.99
PAY PERIOD		\$27.54	PAY PERIOD		\$29.53