



Letter of Understanding

Between: VIA Rail Canada Inc.

AND: Teamsters Canada Rail Conference - Central Region

The parties discussed and reviewed the calling procedures for Districts 3,4 and 6 in a view to standardize the calling process within the Transportation Operations department and the CMC office. Subsequently, the parties agreed on the following guidelines taking into effect on June 10, 2018.

Governing Principles:

Over and above on Spare boards will apply when there is 10 (ten) hours or less between two (2) working assignments

Spare board positions are regular assignments and will be advertised as temporary vacancies under the same TV articles applying to all other regular assignments when applied

Guidelines:

- 1) First LE available from the spareboard.
- 2) First LE already working from spareboard who has arrived at his/her home terminal, **not** available for a two (2) hour call **but** able to report for the on-duty time. Spareboard employees intending to avail themselves of a short call on arrival must indicate their availability prior to departing the away from home terminal.

- 3) First LE activated from the emergency list, available for a two (2) hour call, activated from emergency list, **not** conflicting with their next assignment.
- 4) First LE activated from emergency list, who is **not** available for a two (2) hour call **but** able to report for the on-duty time, **not** conflicting with their next assignment.
- 5) First LE not activated **but enrolled on the emergency list** at the Change of Card who is **not** conflicting with their next assignment and who is available for a two (2) hour call.
- 6) Available LE who is qualified on territory and is **not** conflicting with their next assignment.
- 7) First LE activated from emergency list, available for a two (2) hour call, conflicting with next assignment.
- 8) First LE activated from emergency list, **not** available for a two (2) hour call, conflicting with next assignment.

Note 1: Governed by mandatory hours of service rest rules. A combination of multiple tours of duty cannot exceed 17.5 hours (allowing for 30 minutes enroute delay).

Note 2: All engineers must meet requirements of the Personal Device program, CROR rules, Work/Rest rules and Cab Red Zone protocol at all times while on duty.

Note 3: Activation to the Emergency List must be done no later than 2100 to qualify for emergency work the next day.

Note 4: Any LE activated and called from the Emergency List who turns down a tour of duty due to being unfamiliar with the territory will be dropped to the bottom of the Emergency List for the remainder of the calling day.

Note 5: Any LE activated and called from the Emergency List who misses or refuses a call for any reason shall be removed from the Emergency List. The first removal shall be for the next 5 calendar days, second for 14 calendar days. After the third removal reinstatement will be at the joint discretion of the Local Chairperson and the Manager Crew Management Centre.

These District 3/4/6 calling procedures are subject to thirty (30) days written notice to revise or cancel.

Daily emergency calling records will be available to the Local Chairperson.

Dated the 7th day of June 2018

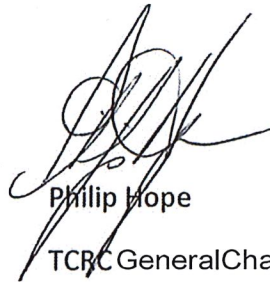
For the Corporation

For the TCRC



Michael Brankley

Senior Manager Transportation,



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