

Letter of Understanding

Between

VIA Rail Canada

and

TCRC Central Regions

The parties discussed and reviewed the return to service of a Locomotive Engineer in a view to standardize the process within the Transportation department and CMC offices. In addition, to ensure that employees are well rested prior to service.

Subsequently, the parties agreed on the following guidelines taking into effect on **May 13th 2016**.

In reference with article 15 – Booking rest, Locomotive Engineers required to attend Investigations, Corporation initiated meetings or Training, excluding the two week program, shall on at the end of such be entitled to a maximum of ten (10) hours rest period before returning to service. (Excluding the 2 hours calling time)

This agreement is subject to thirty (30) days written notice from either party of its desire to revise or cancel it.

Please sign to confirm your concurrence

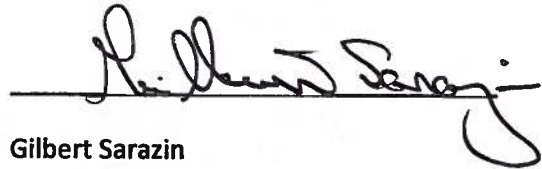


William Michael

General Chairman

TCRC Central Region

Date: *May 26, 2016*



Gilbert Sarazin

Senior Advisor, Labour Relations

VIA Rail Canada

Date: *May 26, 2016*